

# Community Safety and Well-Being Plan Regional Report

Including:

Municipality of Powassan

Municipality of Callander

Township of Nipissing

Township of Chisholm



**JUNE 2021**

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Township of Chisholm**















































# APPENDIX A – Labour Market Group Newsletter April 2021



## IN THIS EDITION

Job Posting Representation and Average Starting Wages by Major Occupational Classification (1-Digit Noc)

Change in Hourly Wage Posted Amongst Major Occupational Classifications Between 2019 & 2020

Full-Time VS. Part-Time Job Postings

THE FOLLOWING DATA IS COLOUR CODED FOR EACH DISTRICT



## JOBS REPORT MARCH 2021

### TOTAL NUMBER OF JOB POSTINGS

267

Nipissing

87

Parry Sound

28

from February

27

from February

### TOP INDUSTRY WITH VACANCIES

Nipissing

Accommodation & Food Services (19.9%)

Parry Sound

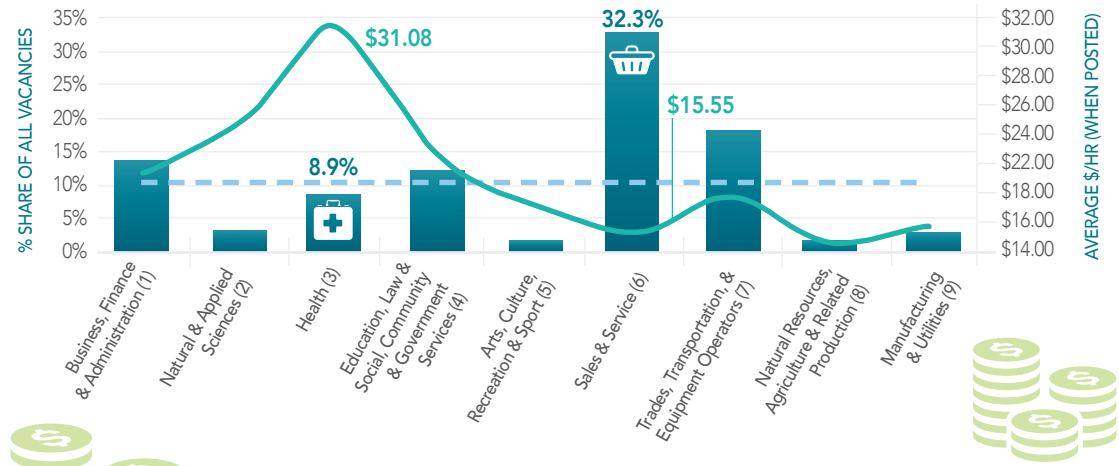
Health Care and Social Assistance and Accommodation & Food Services (20.7%)

To view the full report, visit our website [www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)

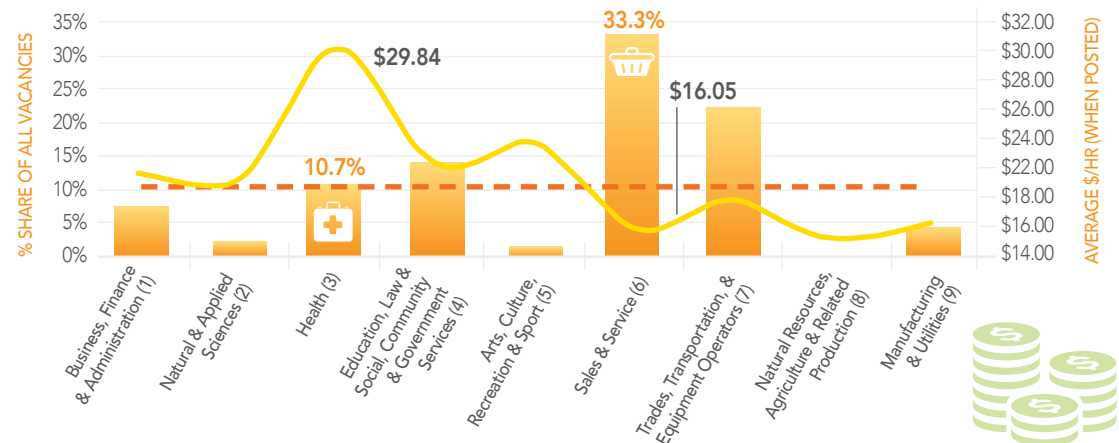
### JOB POSTING REPRESENTATION AND AVERAGE STARTING WAGES BY MAJOR OCCUPATIONAL CLASSIFICATION (1-DIGIT NOC)



■ % Share of All Vacancies    ■ Occupation Average Hourly Wage Offered    ■ Average Hourly Wage for all Jobs(\$19.26/hour)



■ % Share of All Vacancies    ■ Occupation Average Hourly Wage Offered    ■ Average Hourly Wage for all Jobs(\$19.26/hour)



The Labour Market Group is funded by:



## READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **354** jobs available. Find yours TODAY!

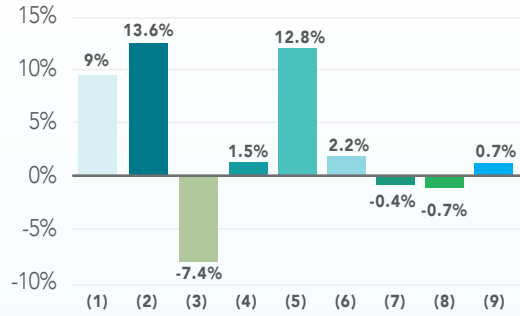


[readysethired.ca](http://readysethired.ca)

## CHANGE IN HOURLY WAGE POSTED AMONGST MAJOR OCCUPATIONAL CLASSIFICATIONS BETWEEN 2019 & 2020



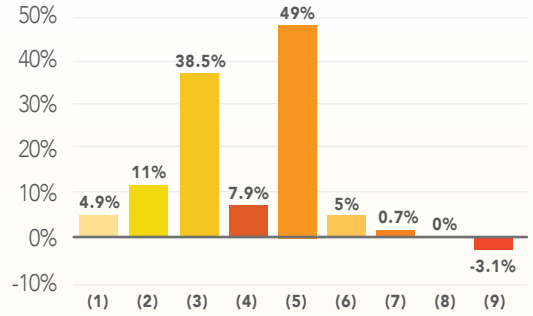
**13.6%**  
Natural & Applied Sciences (2)



- Business, Finance & Administration (1)
- Natural & Applied Sciences (2)
- Health (3)
- Education, Law & Social, Community & Government Services (4)
- Arts, Culture, Recreation & Sport (5)
- Sales & Service (6)
- Trades, Transportation, & Equipment Operators (7)
- Natural Resources, Agriculture & Related Production (8)
- Manufacturing & Utilities (9)

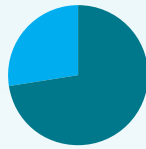


**49%**  
Arts, Culture, Recreation & Sport (5)

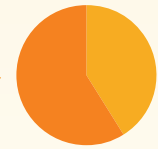
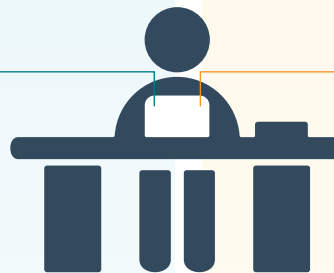


- Business, Finance & Administration (1)
- Natural & Applied Sciences (2)
- Health (3)
- Education, Law & Social, Community & Government Services (4)
- Arts, Culture, Recreation & Sport (5)
- Sales & Service (6)
- Trades, Transportation, & Equipment Operators (7)
- Natural Resources, Agriculture & Related Production (8)
- Manufacturing & Utilities (9)

## FULL-TIME VS. PART-TIME JOB POSTINGS IN 2020

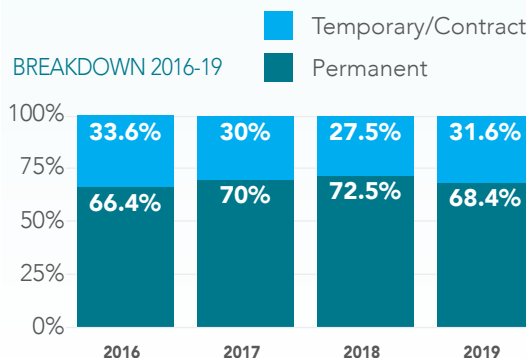


Approximately **73%** of the job postings recorded (in 2020) indicated that the position would be **PERMANENT** in nature.

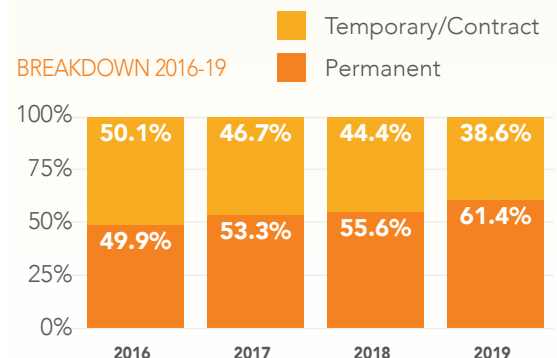


Approximately **58.9%** of the job postings recorded (in 2020) indicated that the position would be **PERMANENT** in nature.

This figure remains virtually unchanged since 2017 with distributions ranging from 68.4% to 72.7% with the only minor outlier in the past five years being 2016 with a value of 66.4%. In summary there has not been a significant shift in direction between permanent and temporary based opportunities in Nipissing District over the past 5 years.



This figure is slightly down from 2019 (61.4%) but still part of an upward trend over the past five years; growing from the lowest share of 49.9% in 2016. This data suggests that employers may be leaning towards offering more sustainable employment opportunities within the district.



Questions or concerns? Feel free to contact us at [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

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Suite 238  
North Bay, Ontario

The Labour Market Group is funded by:



Source: LLMP Report 2021

## APPENDIX B – Community Survey Results

# Community Safety and Well Being Survey

88 responses

## COMMUNITY SAFETY AND WELL BEING PLAN SURVEY 2021

Everyone has a role to play in community safety and well being. The municipalities of Callander and Powassan, and Township of Chisholm and Nipissing are working together to create a Community Safety and Well Being Plan that sets a long-term vision and a regional goal of a sustainable community where everyone feels safe, has a sense of belonging and opportunities to participate and shape their lives and families are able to meet their needs for activities, health care, housing, income and educational opportunities.

Currently the systems are responsive and often limited at critical points to resolve social development. The goal is to create multi-sectoral partnerships working together to mitigate critical path points and provide proactive solutions that reduce emergency events.



Topics for consideration: crime, discrimination, education and skill development, employment, environmental concerns, family support, financial security, food security, housing, walking for Canada, mental health and cognitive functioning, mobility safety, transportation safety, physical health, professional practice, social environment, workplace health, social support, social isolation, street level violence, substance abuse/addictions, victimization.

**How 2019-2021 went for us as a region**  
 Only by working together can the present partners truly understand the state of our region's social development. Our work with this interlocking can we secure meaningful change that will make significant transformation to individuals and families, ensuring they receive the right support at the right time and by the right service provider.

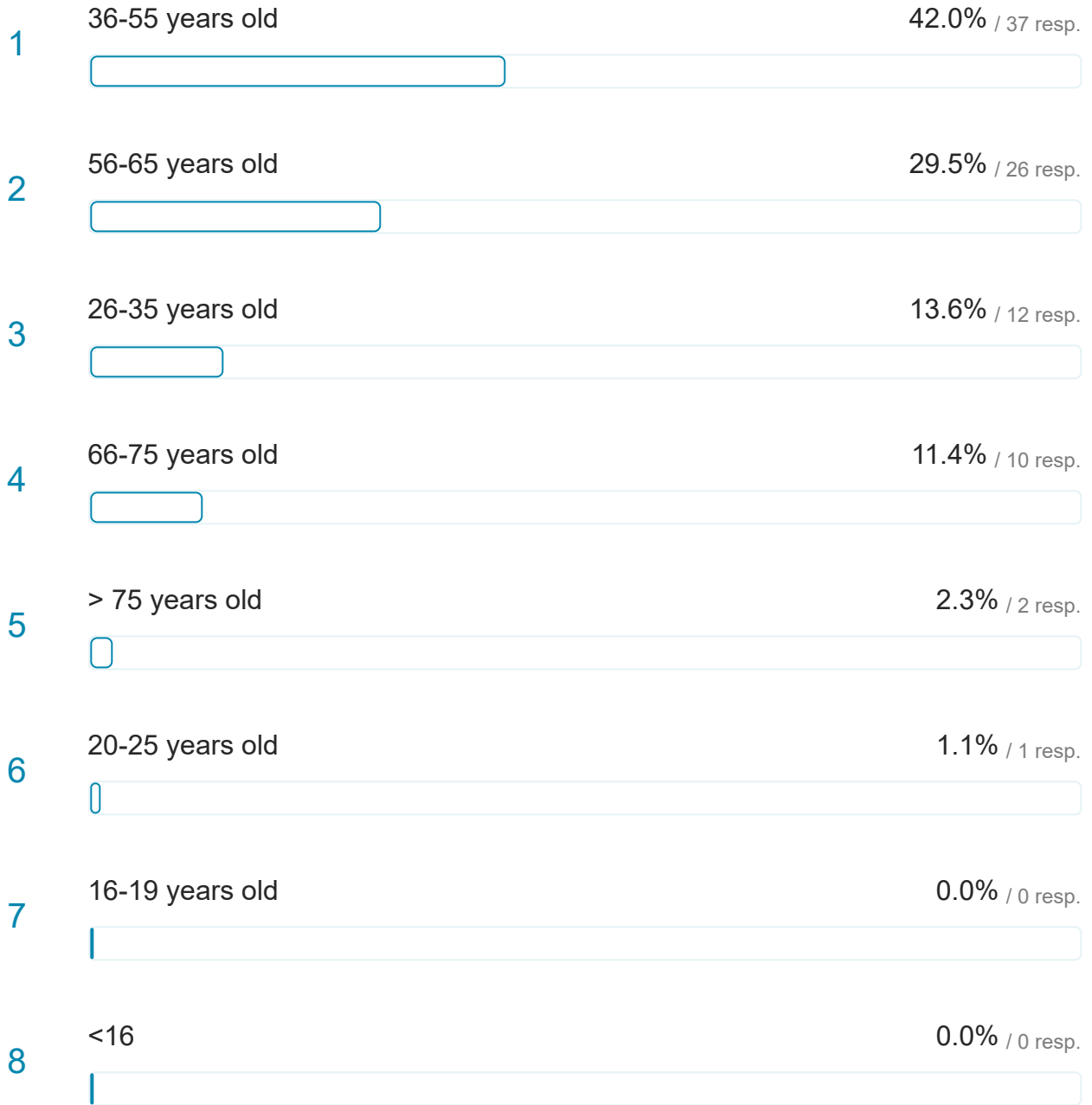
Where do you live?

88 out of 88 answered

- 1 Municipality of Powassan 51.1% / 45 resp.
- 2 Township of Chisholm 25.0% / 22 resp.
- 3 Municipality of Callander 15.9% / 14 resp.
- 4 Township of Nipissing 8.0% / 7 resp.

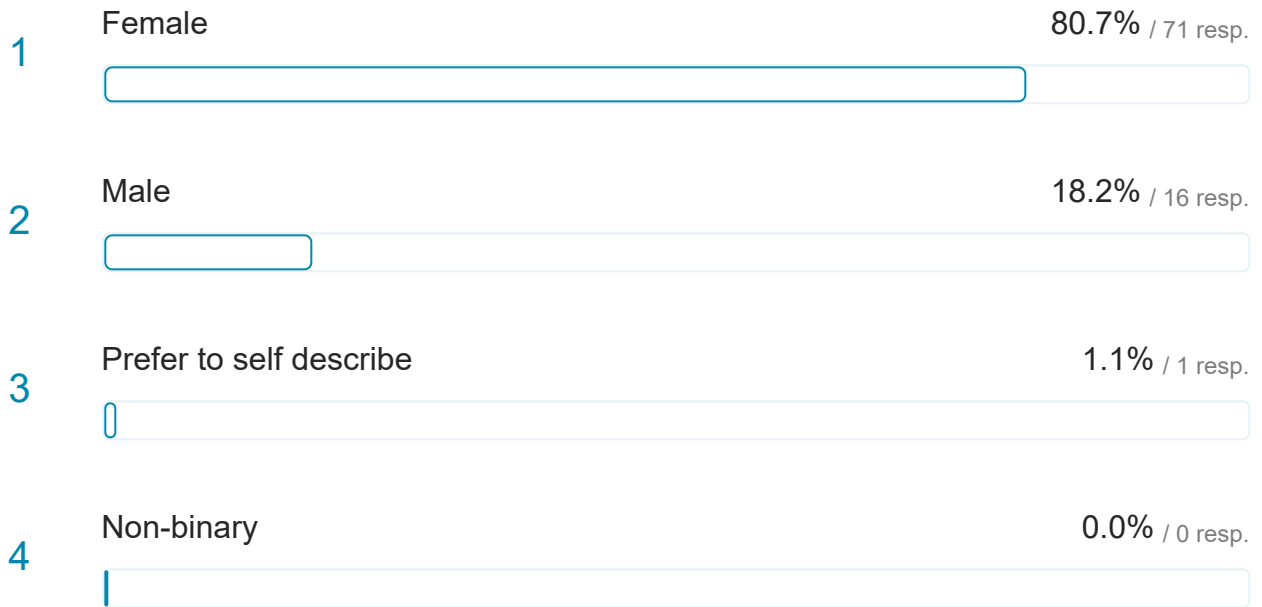
### What is your age?

88 out of 88 answered



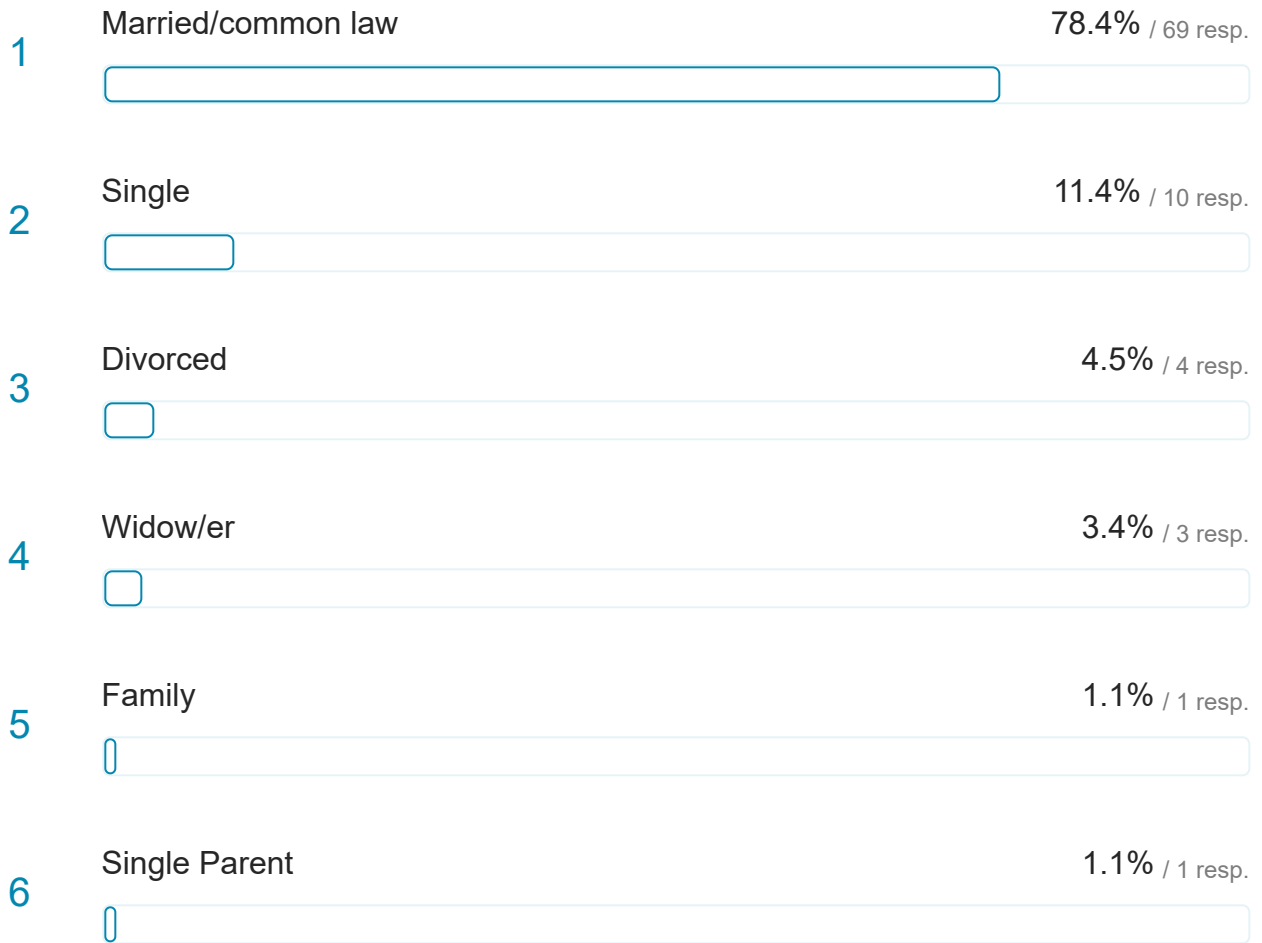
Gender: How do you identify?

88 out of 88 answered



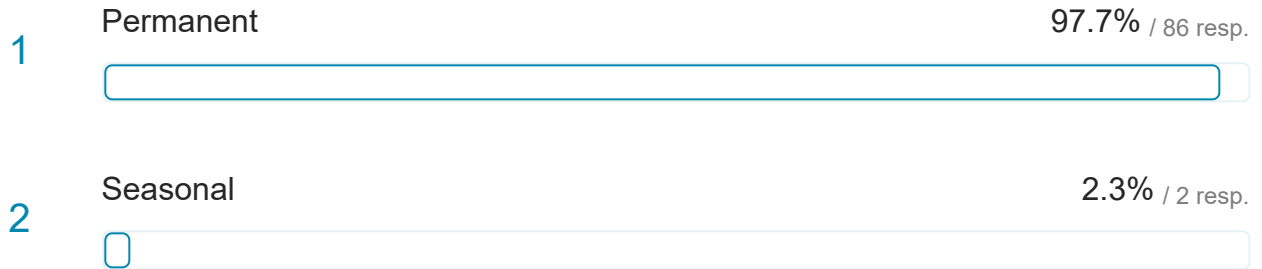
### What is your marital status?

88 out of 88 answered



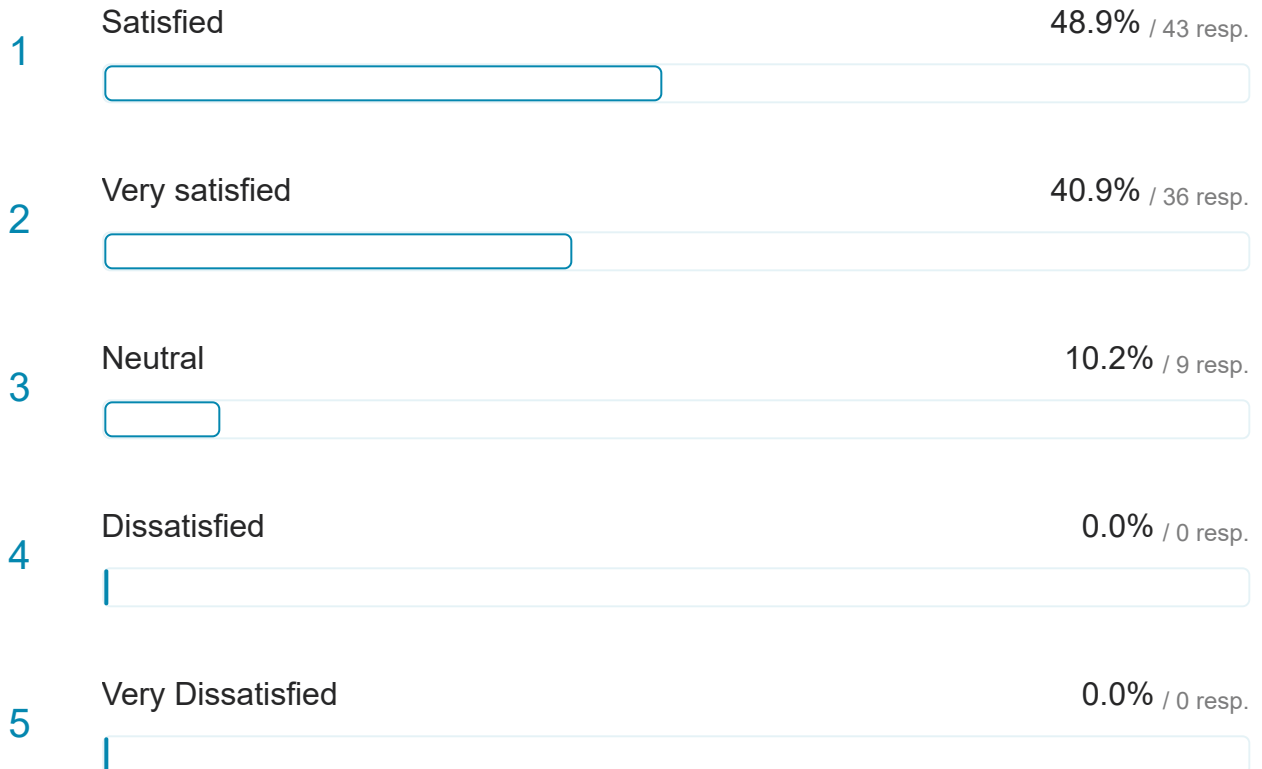
Are you a permanent or seasonal resident?

88 out of 88 answered



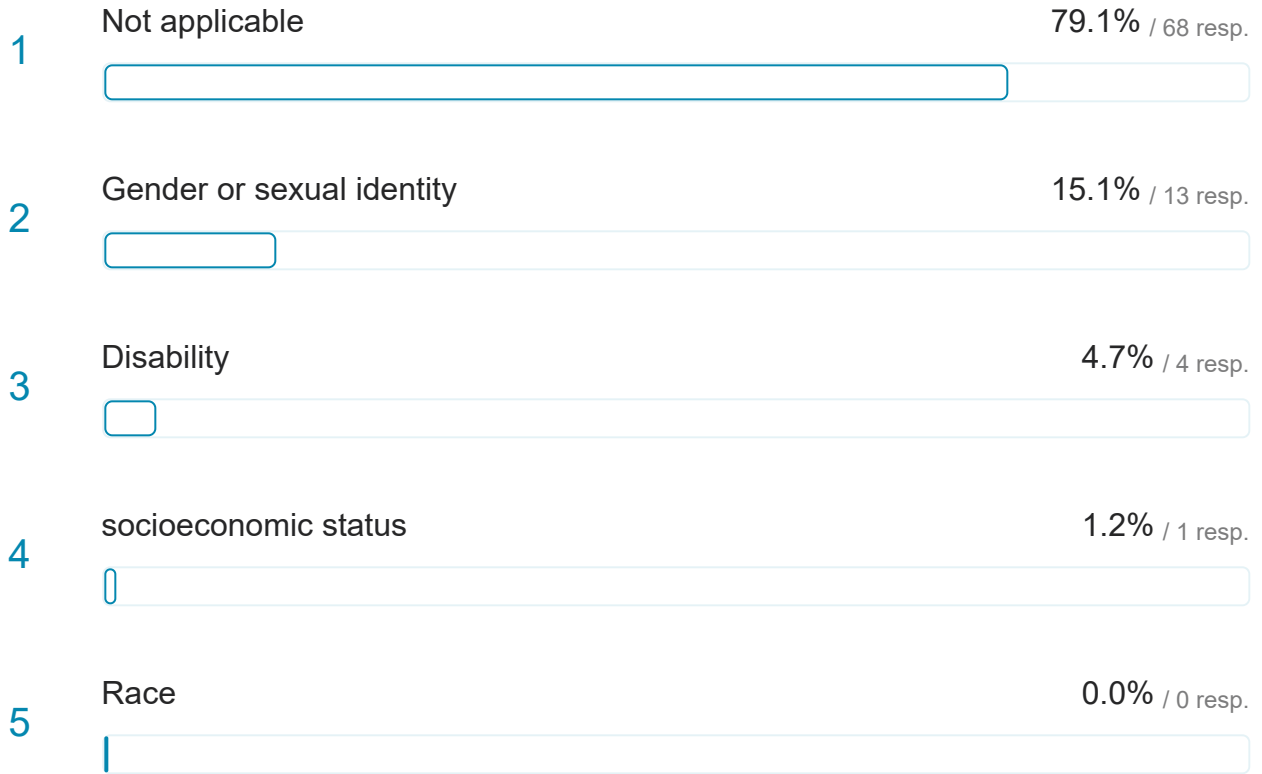
How do you feel about your personal safety?

88 out of 88 answered



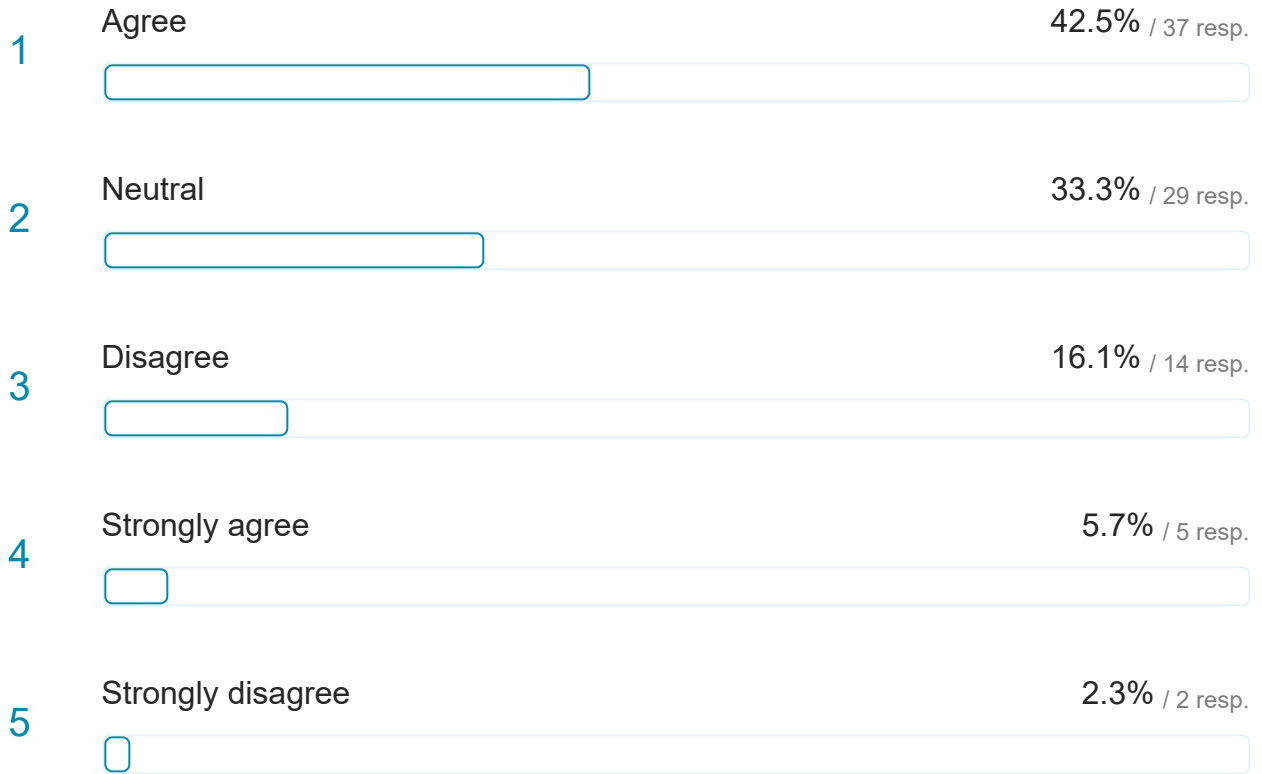
Have you ever felt unsafe due to any of the following?

86 out of 88 answered



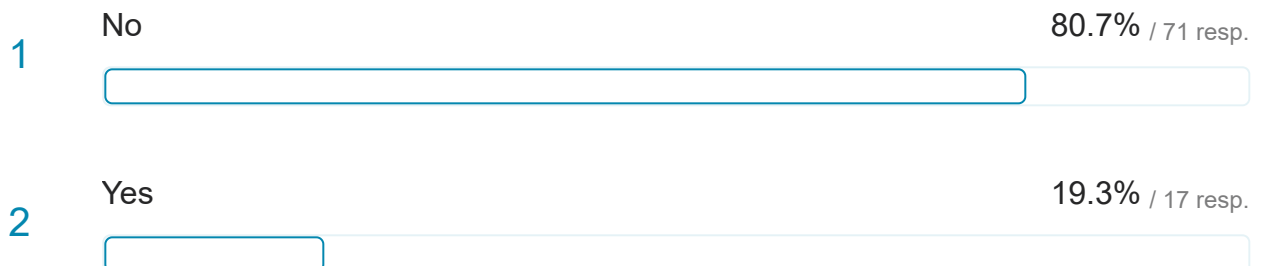
I feel my community has adequate policing.

87 out of 88 answered



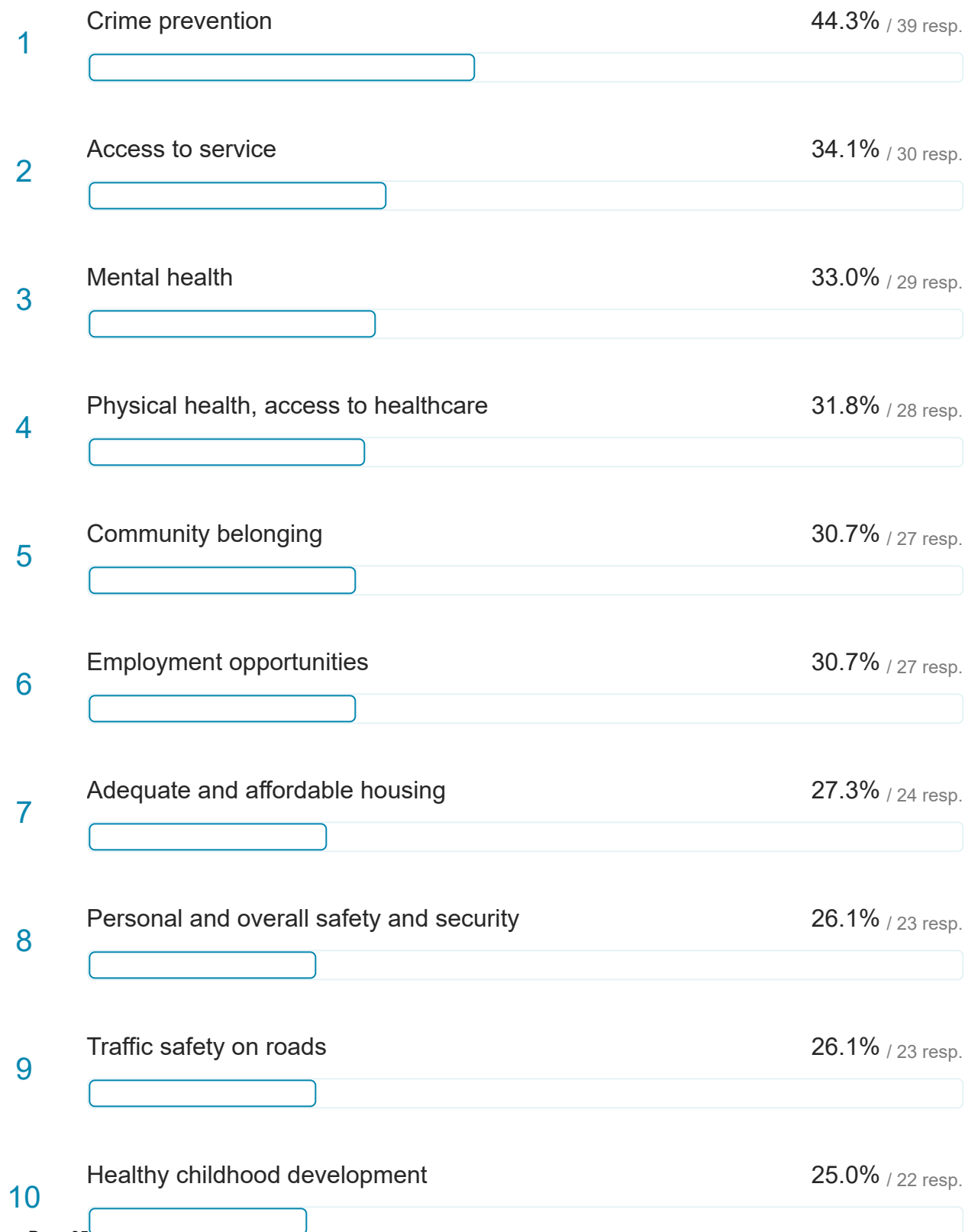
I feel like my community's crime rate is high.

88 out of 88 answered

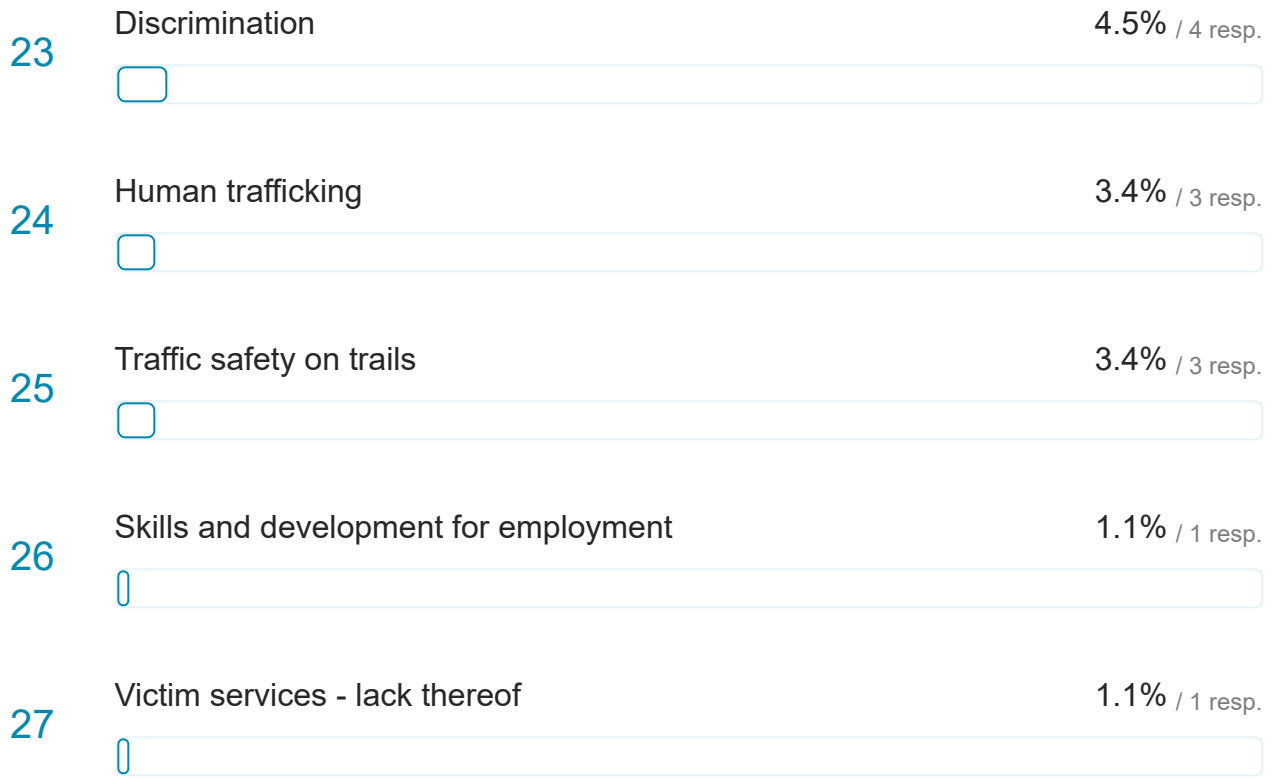


What are the 5 most important safety and well being priorities to you?

88 out of 88 answered

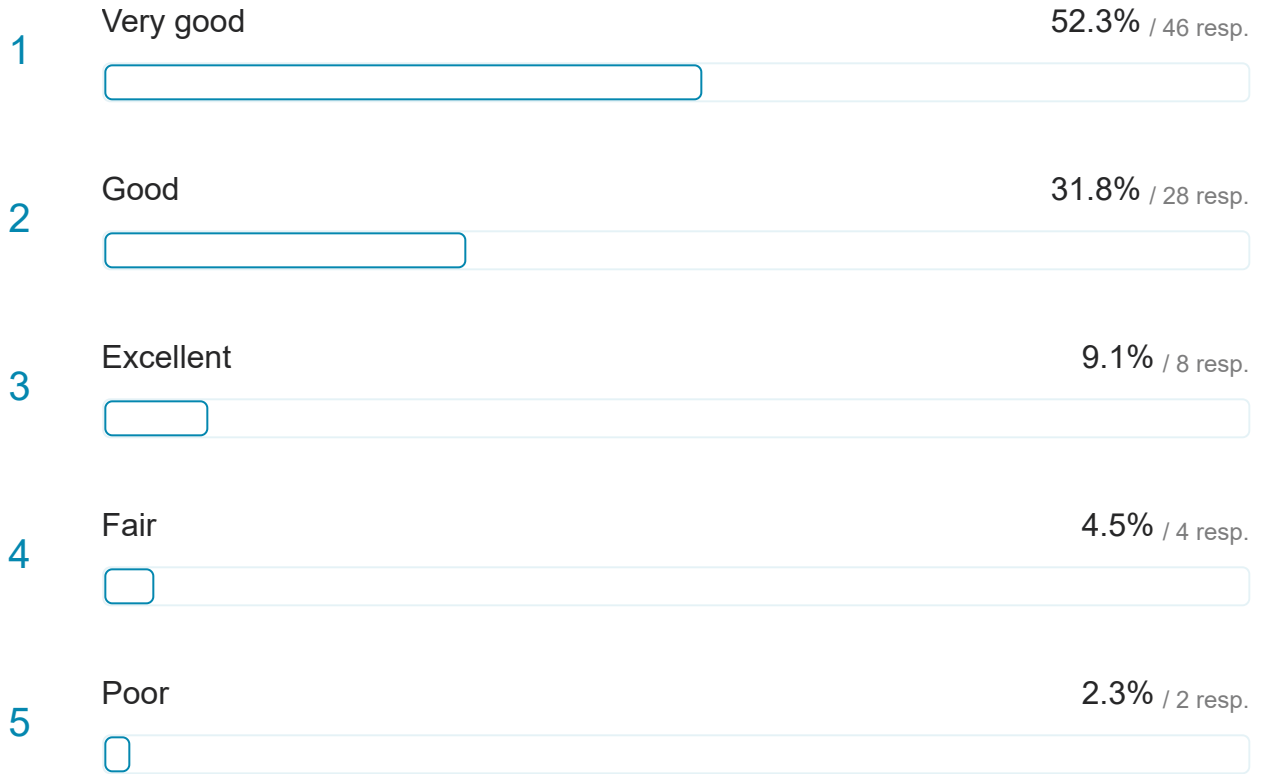






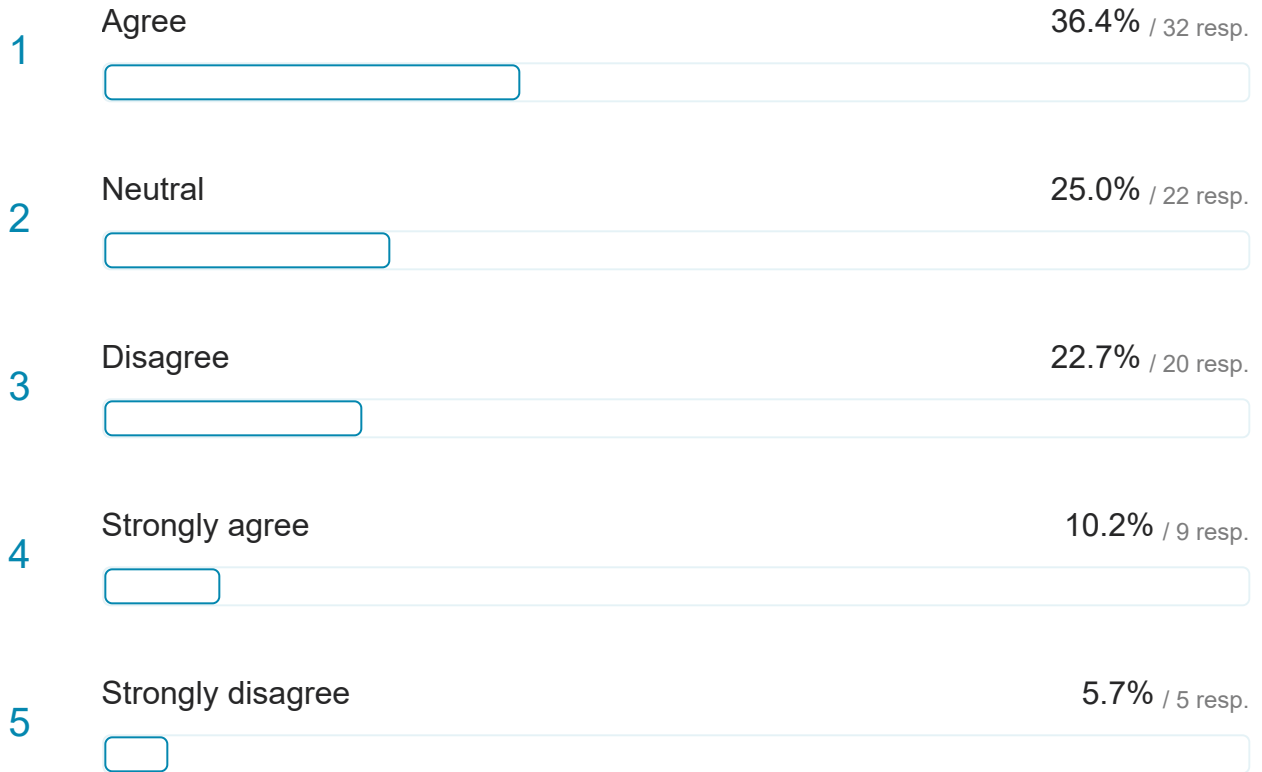
Overall, my physical health is:

88 out of 88 answered



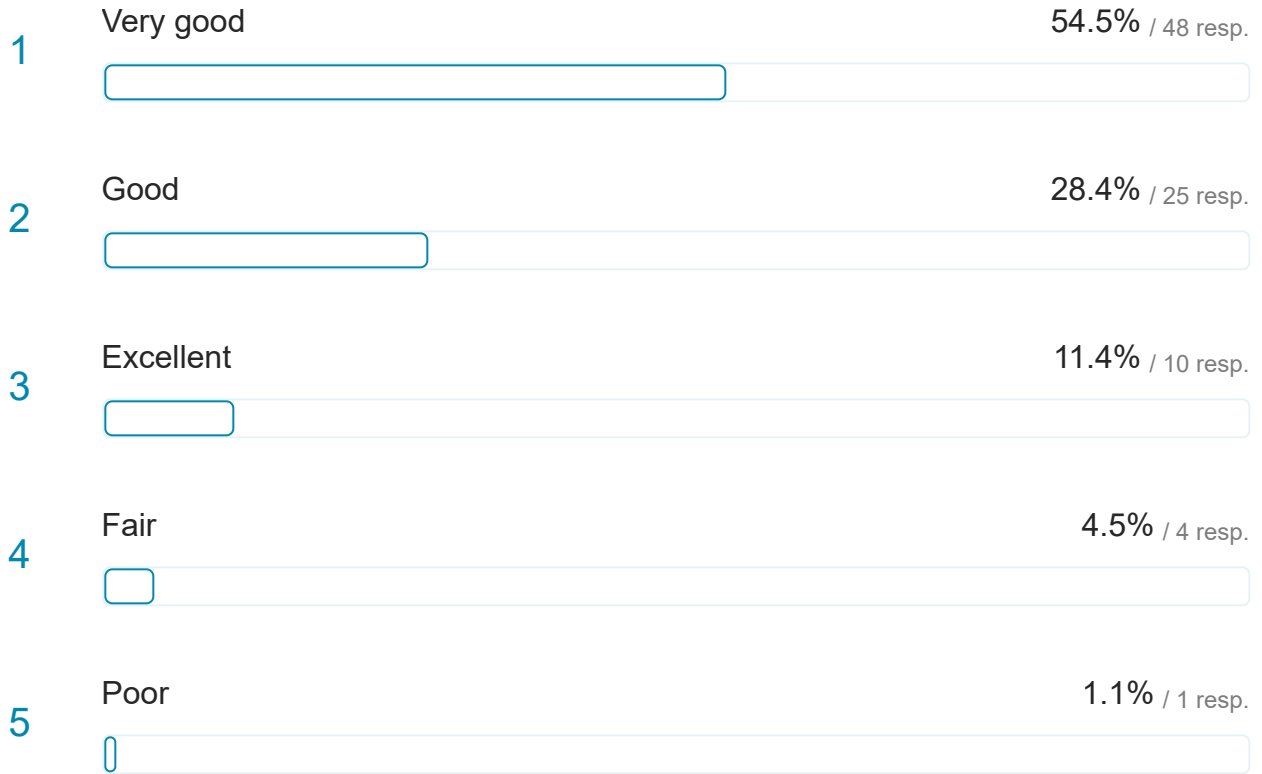
I feel I can access adequate healthcare in my community, including supports for physical health and well being,

88 out of 88 answered



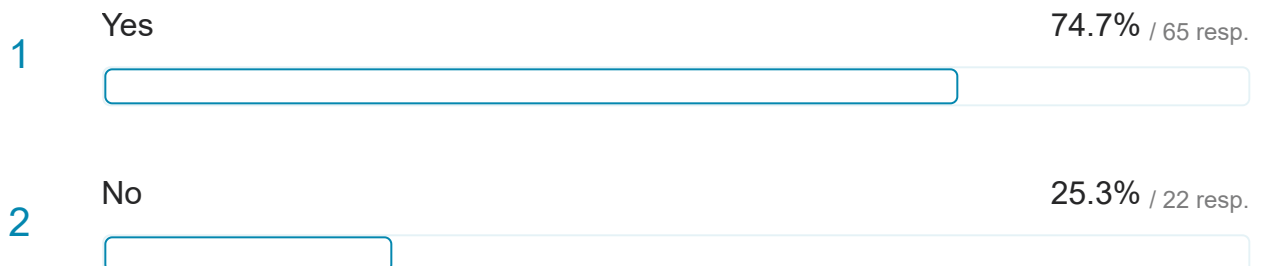
Overall my mental health is:

88 out of 88 answered



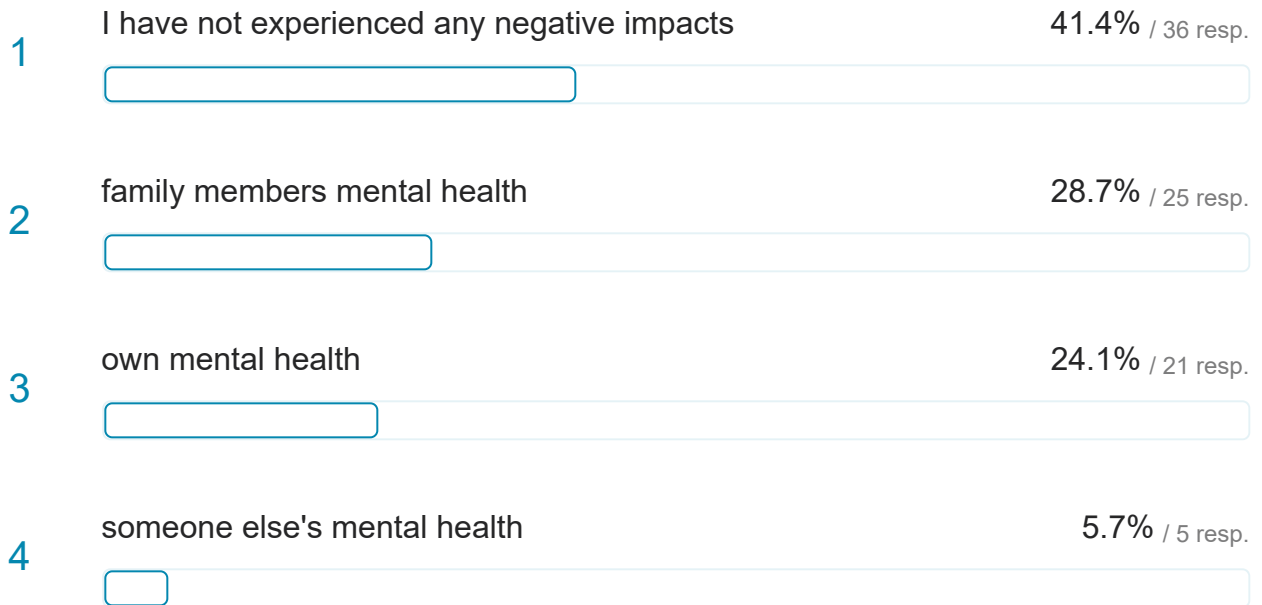
Do you have access to healthcare benefits for physical or mental health supports?

87 out of 88 answered



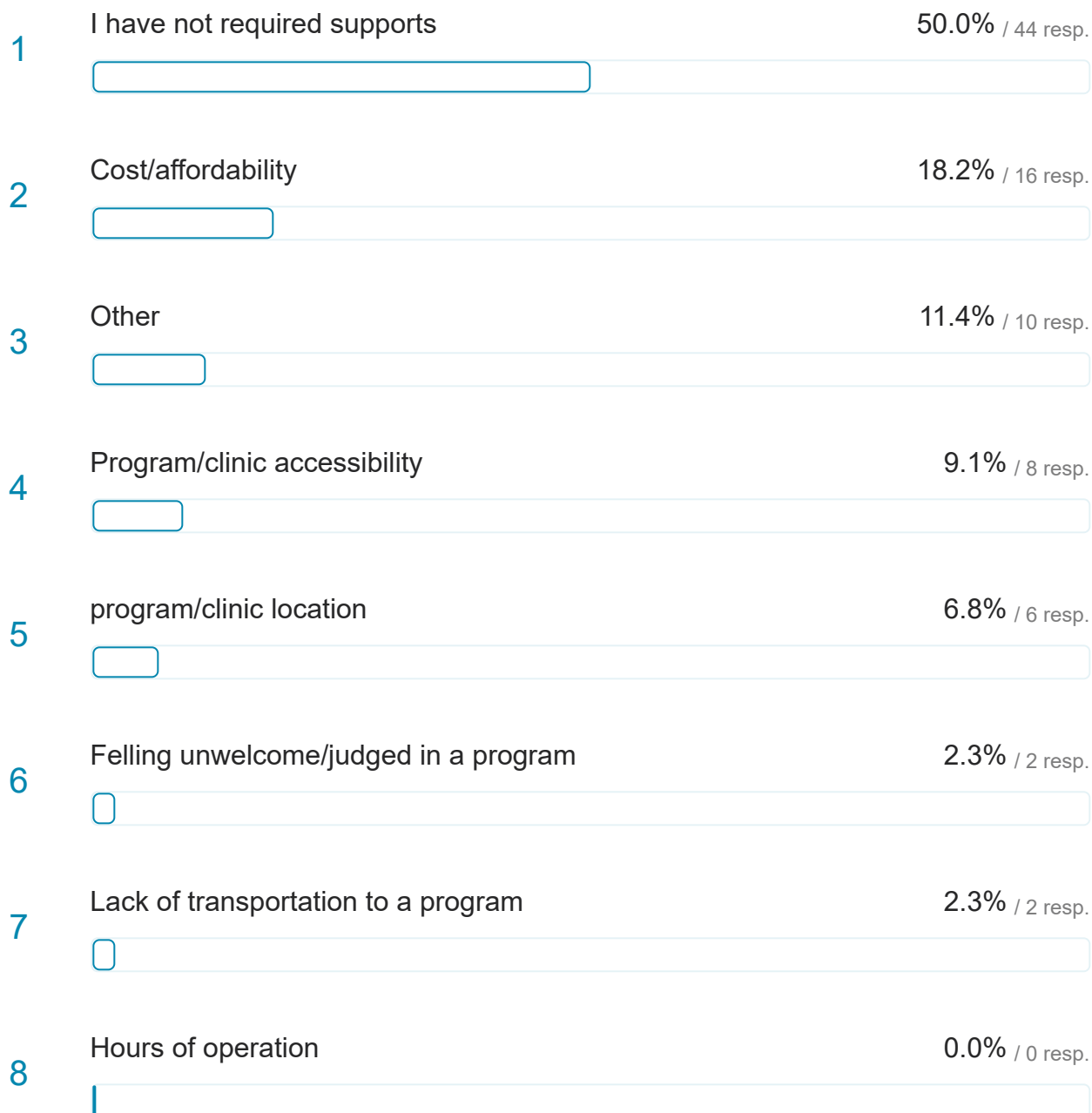
In the past 12 months, have you experienced negative impacts (emotional, physical, financial) due to any of the following:

87 out of 88 answered



The following factors have impacted my ability to receive proper physical or mental health supports:

88 out of 88 answered



In the past 12 months did drinking alcohol negatively impact any of the following?

87 out of 88 answered



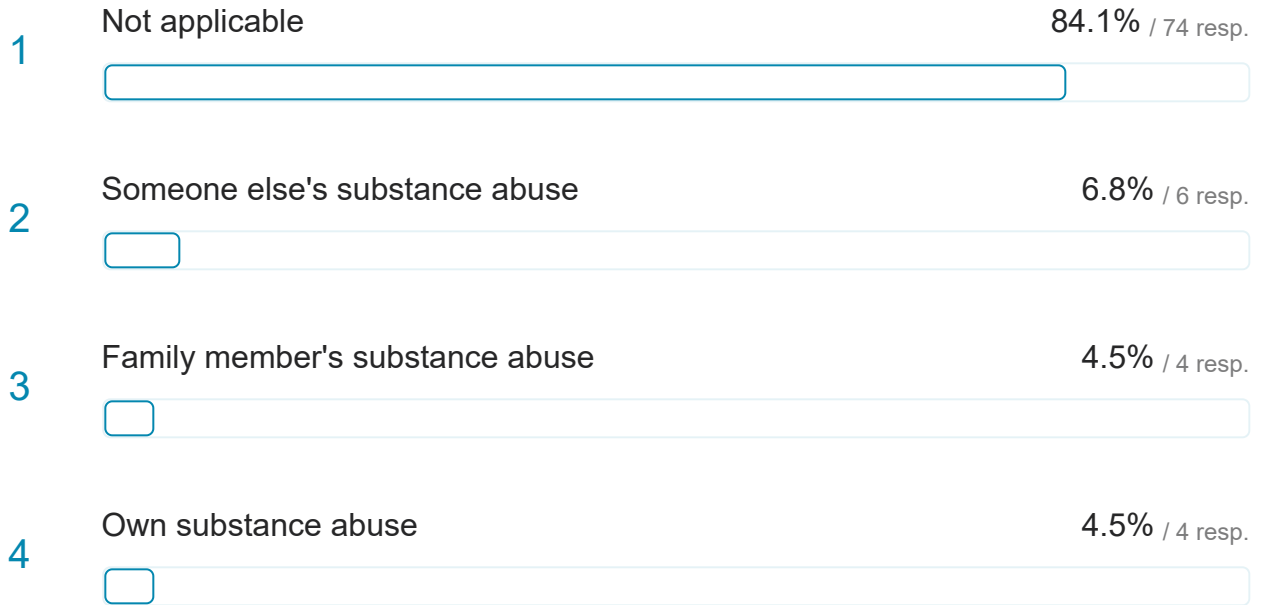
In the past 12 months did the use of drugs or other substances negatively impact any of the following:

88 out of 88 answered



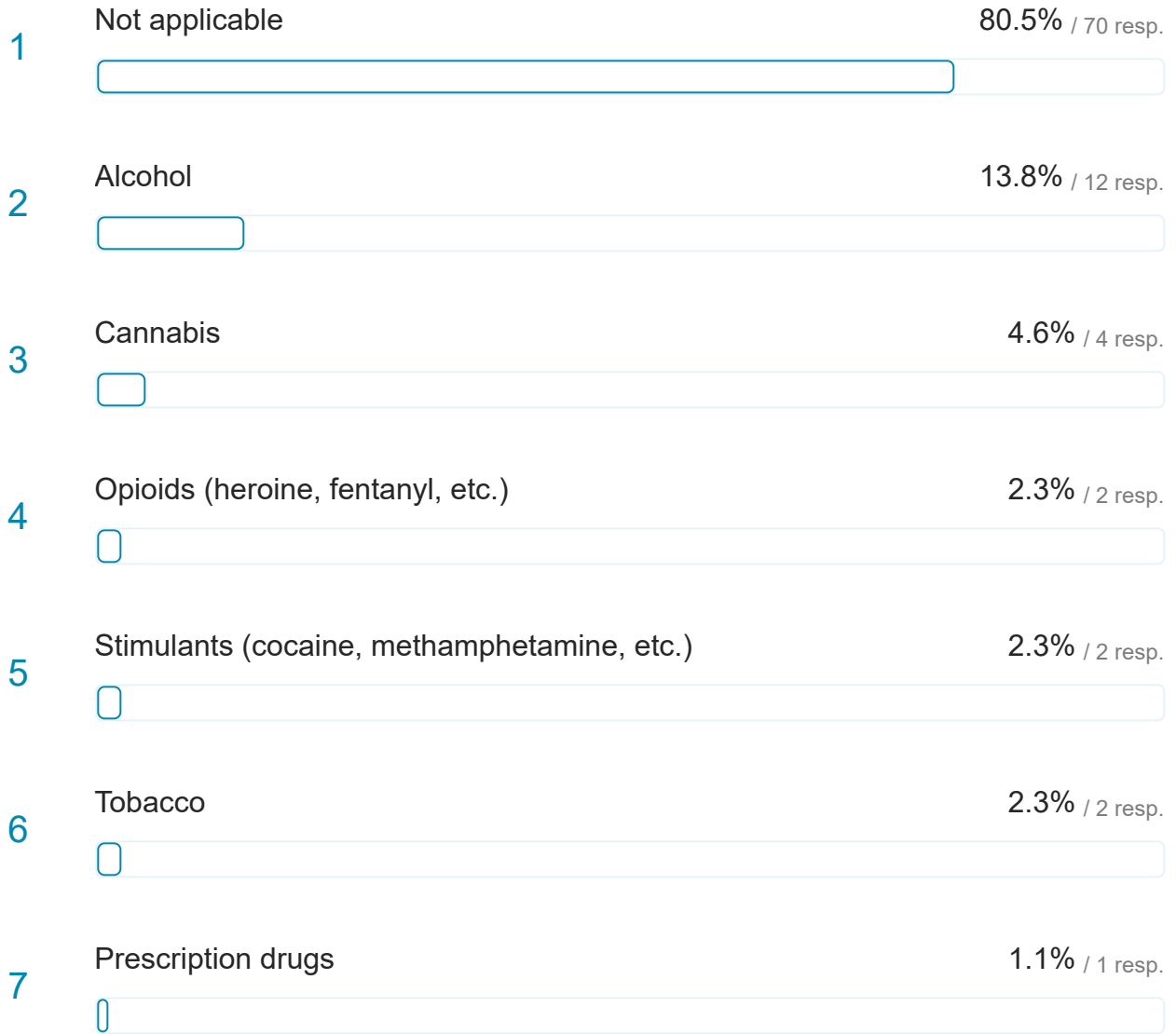
Part 1: In the past 12 months have you experienced negative impacts due to any of the following:

88 out of 88 answered



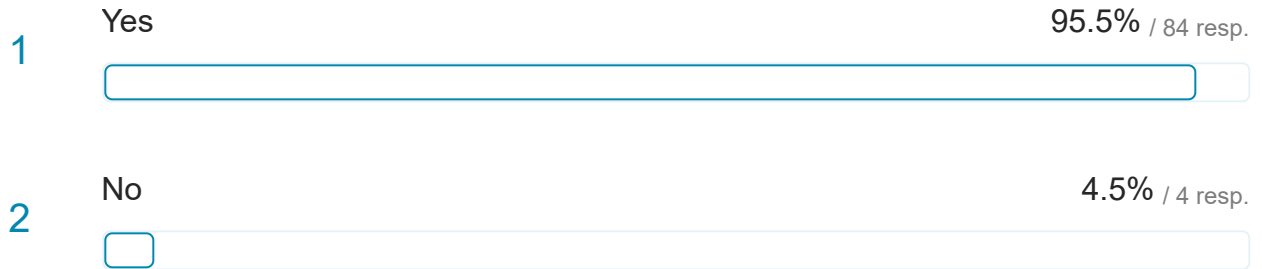
Part 2: If you have experienced negative impacts relating to substance abuse, which substance caused these impacts?

87 out of 88 answered



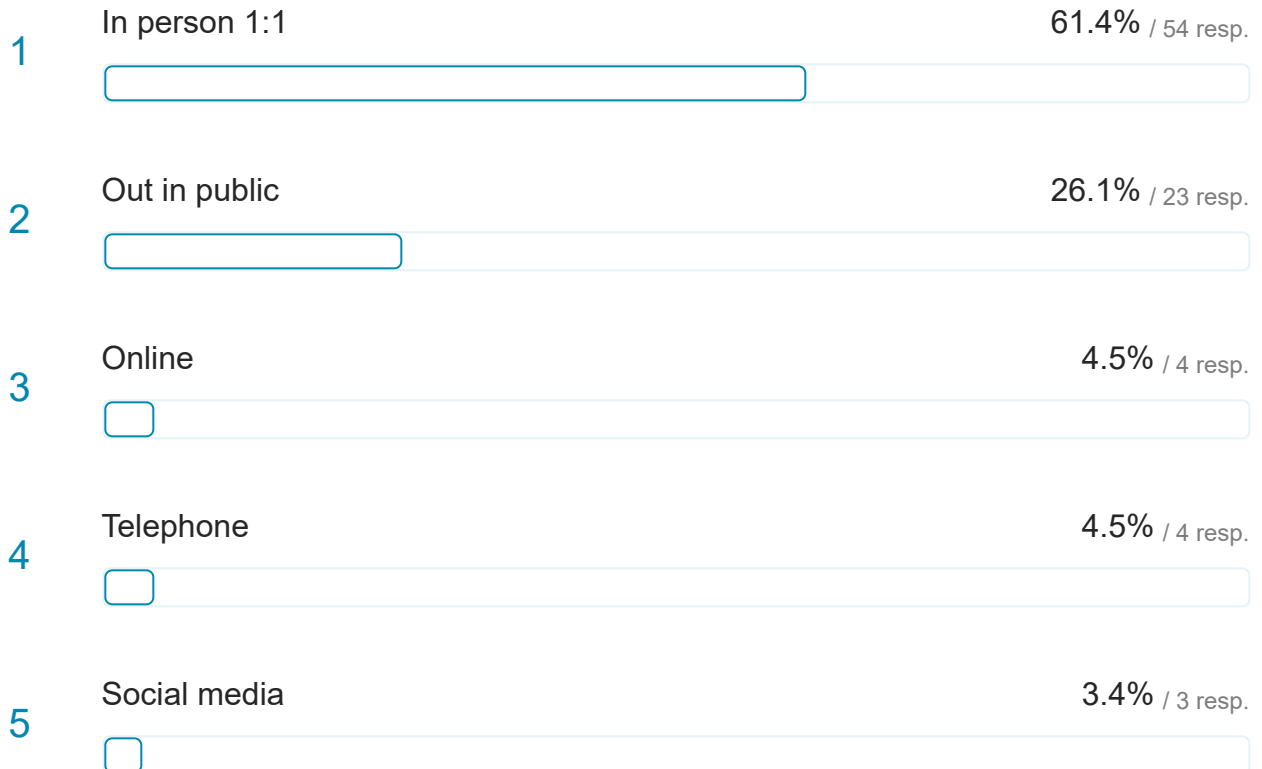
Overall I feel I have family and friends I can rely on.

88 out of 88 answered



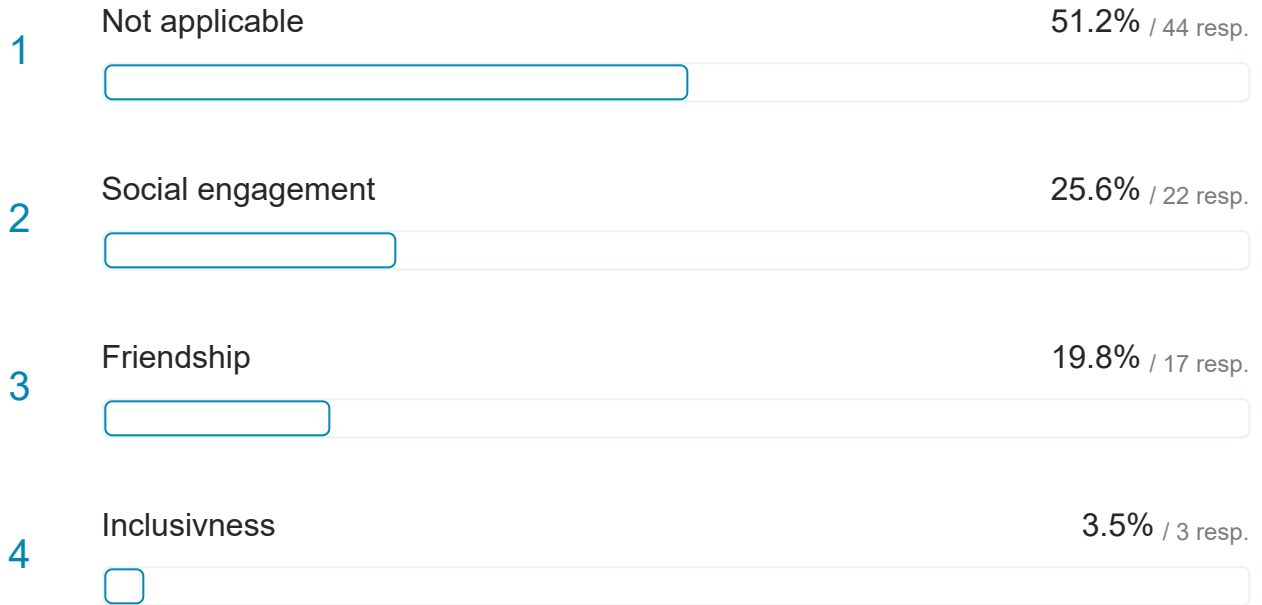
How do you prefer to socialize?

88 out of 88 answered



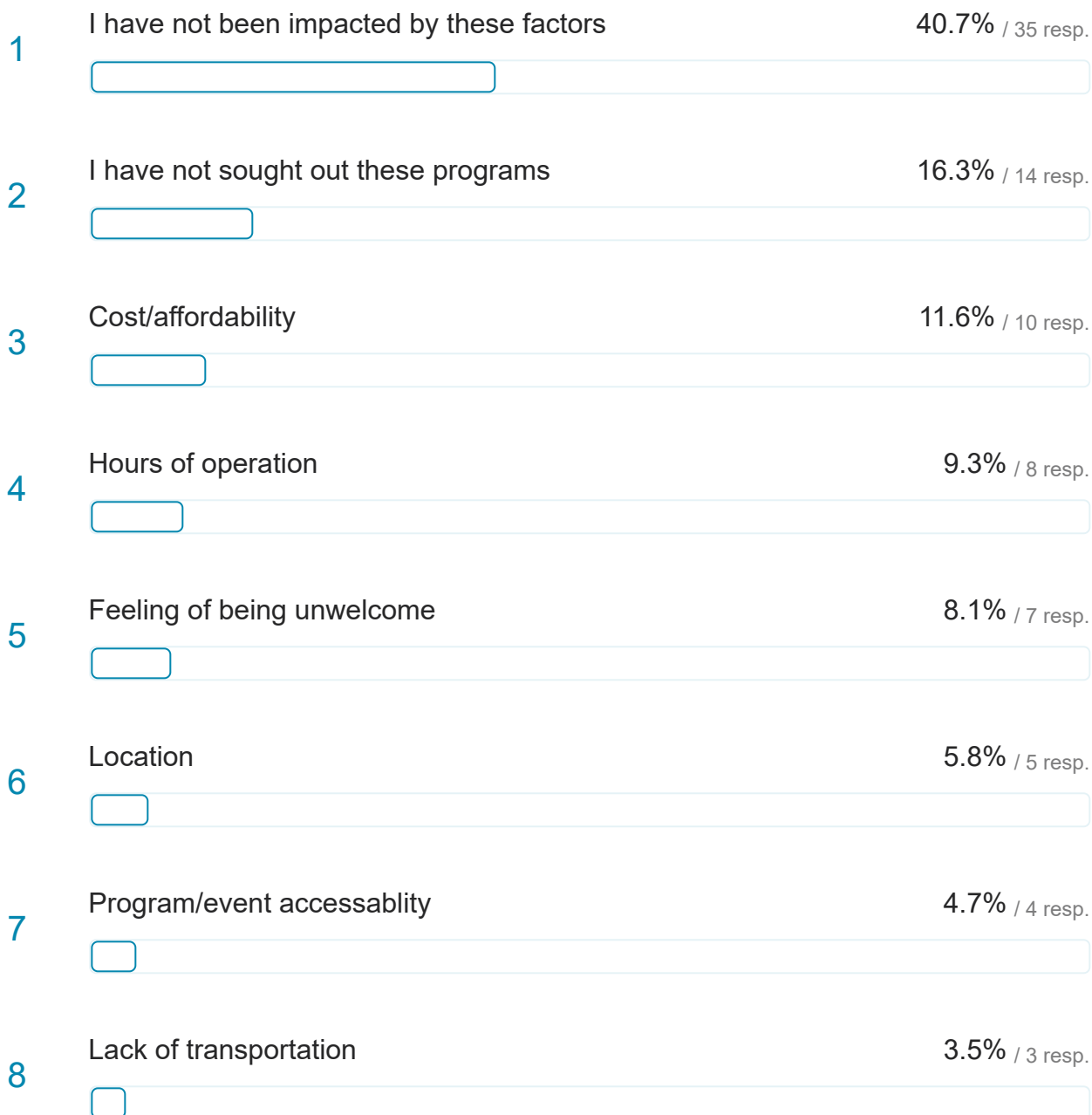
Are there any programs, supports, services you wish were available in your area for:

86 out of 88 answered



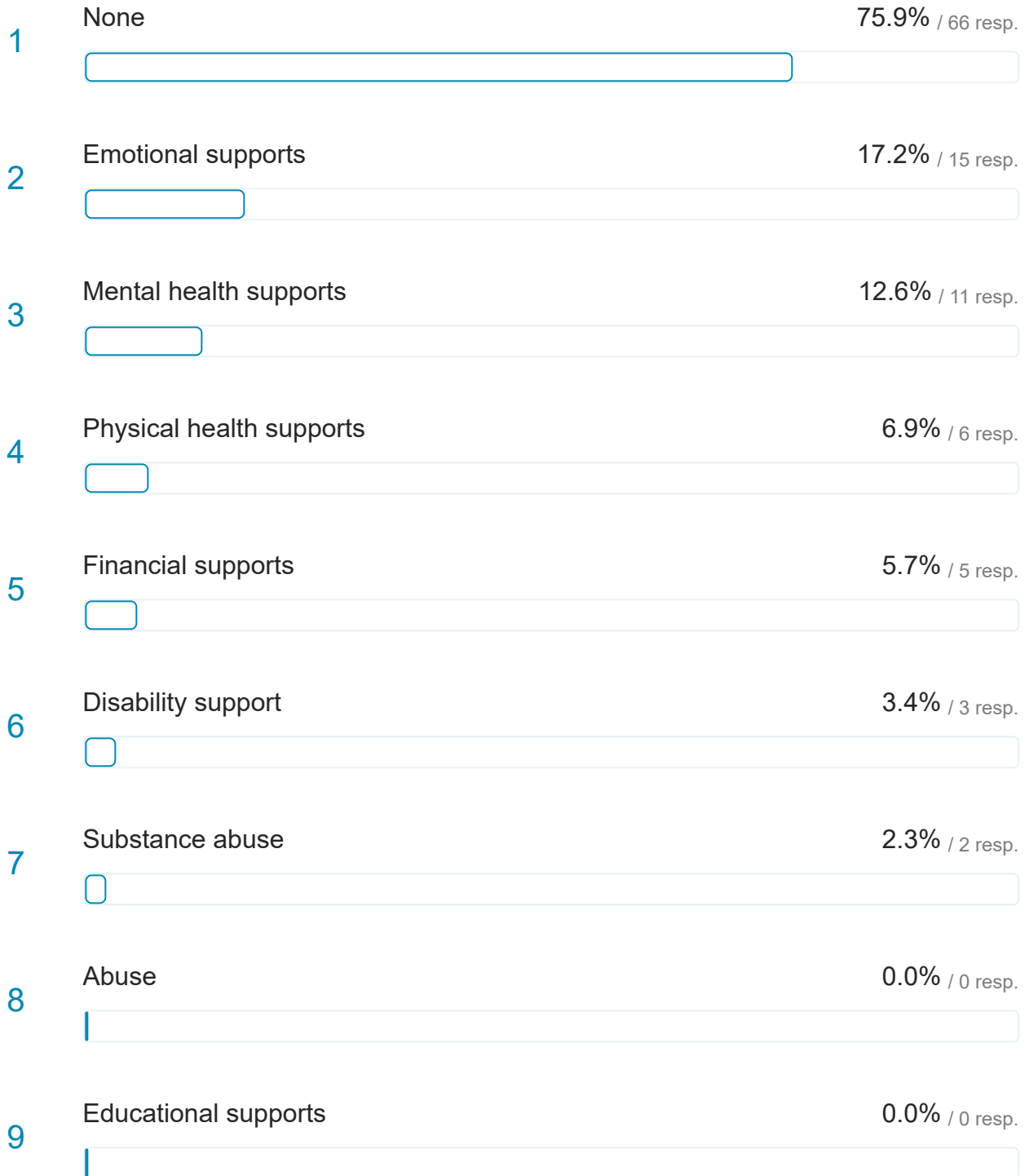
Do any of the following factors affect your ability to participate in recreation and leisure activities within your community?

86 out of 88 answered



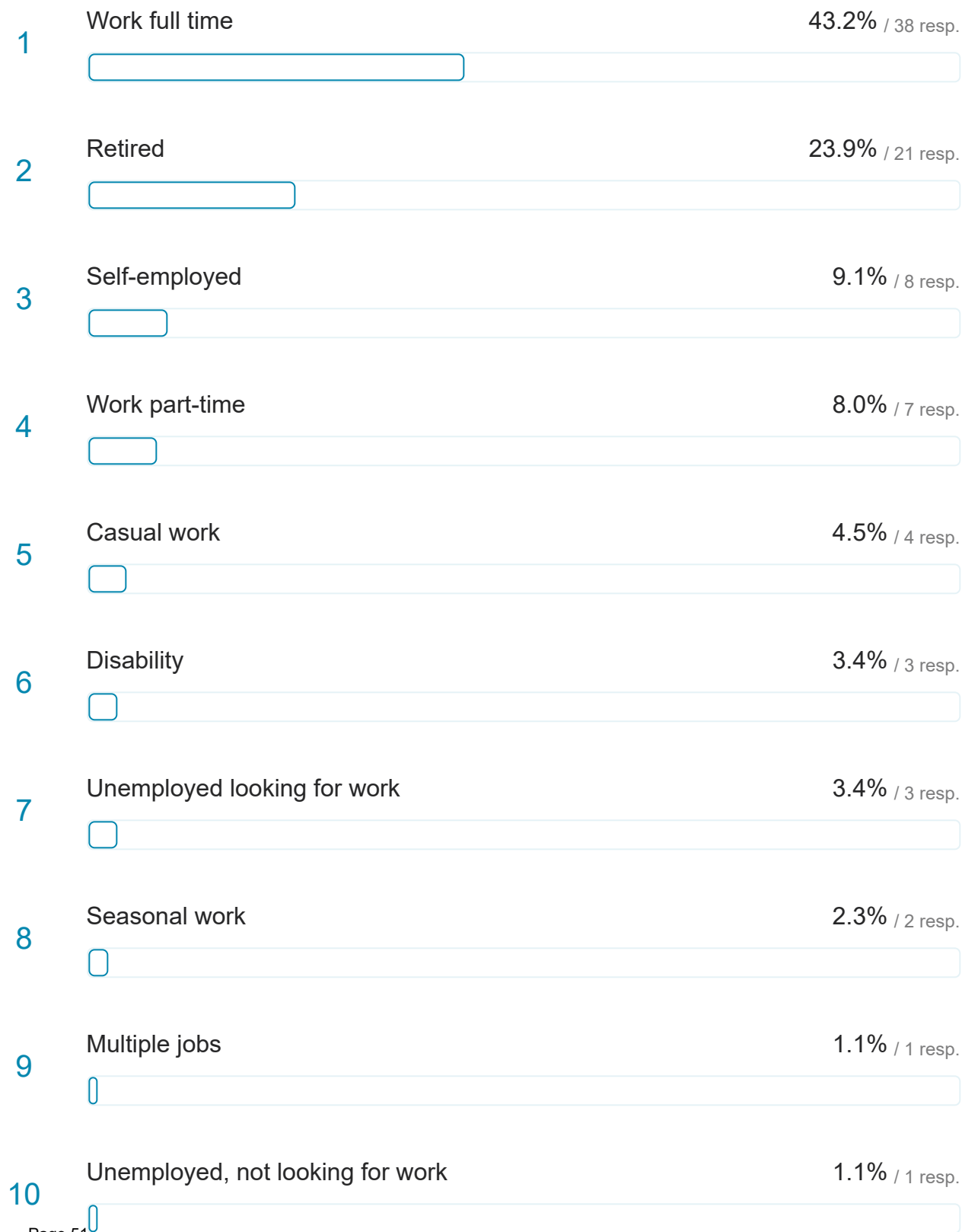
Have you ever avoided seeking help or obtaining support in your community for any of the following due to embarrassment, fear or presumed stigma?

87 out of 88 answered



Which of the following best describes your work situation (prior to COVID-19)

88 out of 88 answered



11

Student

0.0% / 0 resp.

I feel as though my job/work is stable and reliable.

87 out of 88 answered

1

Agree

29.9% / 26 resp.

2

Strongly agree

29.9% / 26 resp.

3

Neutral

26.4% / 23 resp.

4

Disagree

9.2% / 8 resp.

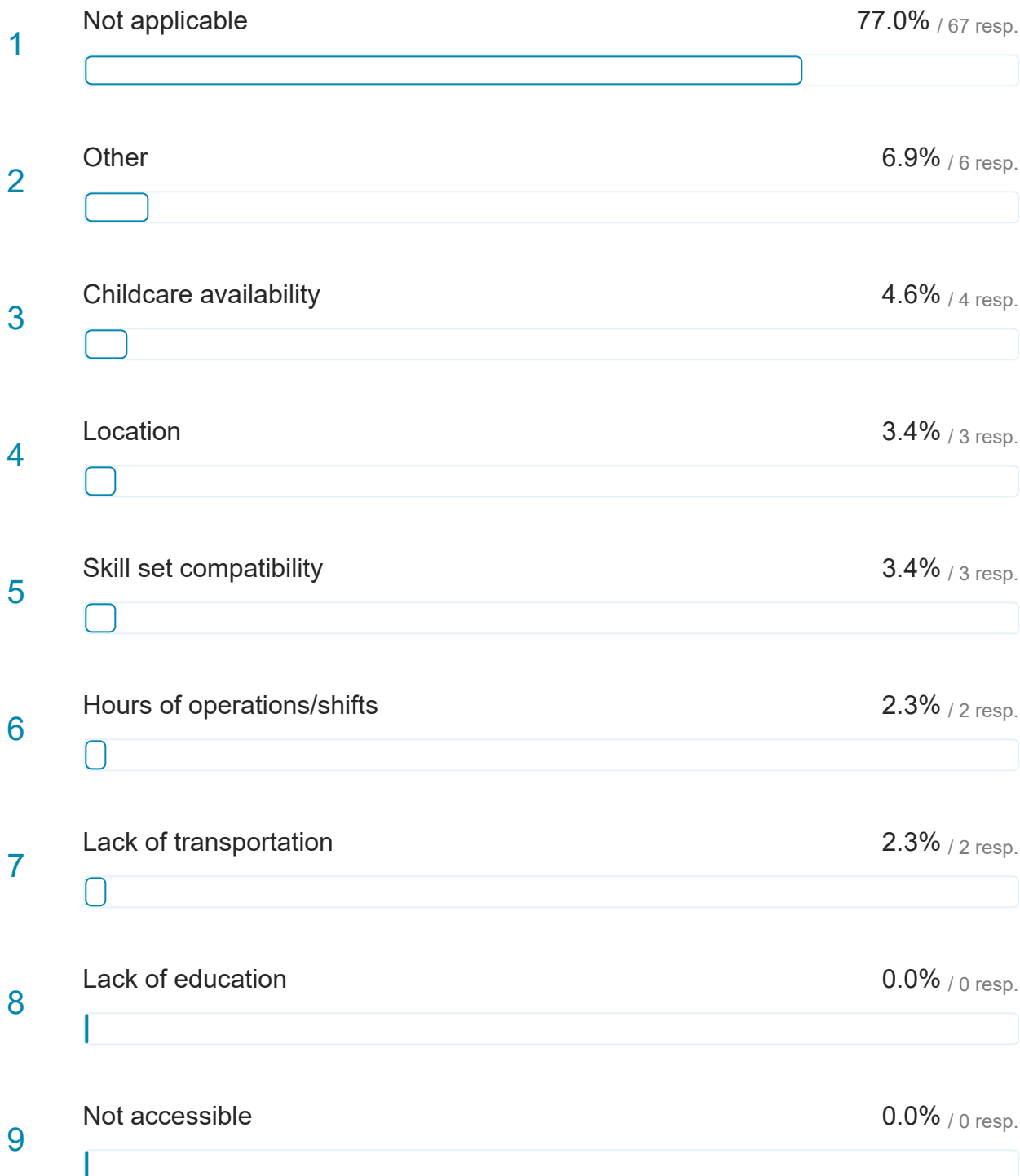
5

Strongly disagree

4.6% / 4 resp.

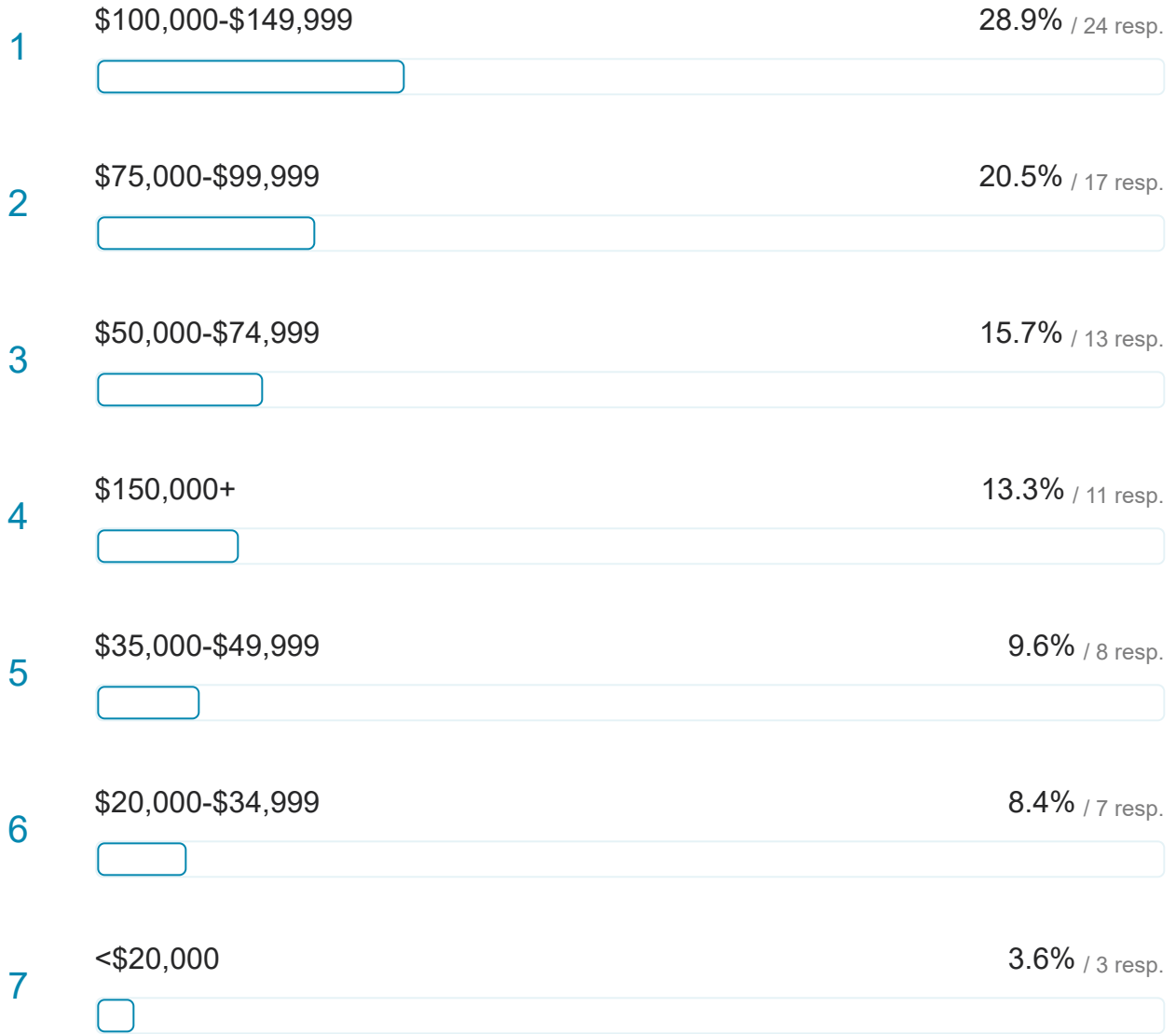
If you currently are or have ever been unemployed in your community, what factors prevented you from getting a job?

87 out of 88 answered



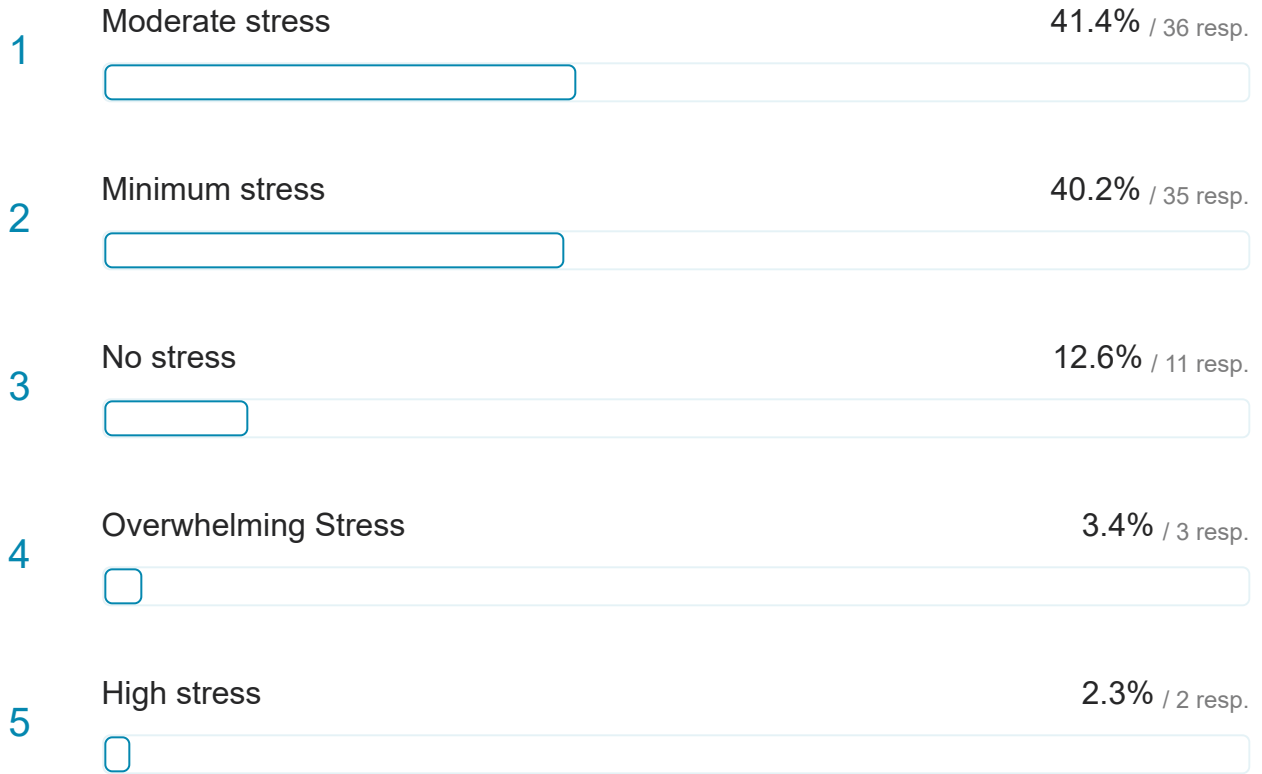
Total income annually for your household

83 out of 88 answered



Overall, how do you feel about your personal finances?

87 out of 88 answered



If your community, or a regional program were to set up, would you support/participate in any of the following to improve well-being for yourself or the community in general?

83 out of 88 answered

- |   |  |                  |
|---|--|------------------|
| 1 | Increase number of low cost recreation activities  | 56.6% / 47 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 2 | Develop and establish opportunities for community members to connect and gather for activities | 48.2% / 40 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 3 | Increase awareness, accessibility and navigation of community services.                        | 42.2% / 35 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 4 | Create and implement an online volunteer hub   | 36.1% / 30 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 5 | Create cost effective public transportation between communities                                | 31.3% / 26 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 6 | Promote continued youth and adult education  | 25.3% / 21 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 7 | Provide more caregiver supports  | 20.5% / 17 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 8 | Prevent duplication of services and coordinate better care of community                        | 18.1% / 15 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |
| 9 | Increase coordination and efforts to address issues associated with housing and homelessness   | 13.3% / 11 resp. |
|   | <div style="border: 1px solid #ccc; width: 100%; height: 15px; margin-top: 5px;"></div>        |                  |

10 Increase advocacy for changes within personalized social services 12.0% / 10 resp.

What would your top solutions be for a safer community?

87 out of 88 answered

1 Revive neighbourhood watch programs 65.5% / 57 resp.

2 Build community pride and foster personal accountability and responsivity 51.7% / 45 resp.

3 Increase police presence 43.7% / 38 resp.

4 Offering more education and awareness on needed topics 29.9% / 26 resp.

5 Examine property standards to improve poor housing conditions 9.2% / 8 resp.

## APPENDIX C – Gateway Hub Report 2020











## SECTION 4: Overall Risk Information

### Risk Factors

Negative characteristics and/or conditions present in individuals, families and communities that may increase the presence of crime or fear of crime in a community. These risk factors are broken down in three ways: high level risk priority, which can be further broken down by risk category, and risk category is further broken down by risk factors. For a full list of risk factors you may refer to the CSWB Planning Framework: A Shared Commitment in Ontario booklet.

### CSWB High Level Risk Priorities

There was a total of 78 discussions with Risk Factors records with a total of 835 risk factors reported (Table #10). On average, 11 risk factors per discussion that have "Met the Threshold of Acutely Elevated Risk", with 87 out of a possible 105 risk factors identified.

CSWB High Level Risk Priority	Number	Percentage
Mental Health and Cognitive Functioning	159	19.04%
Antisocial/Problematic Behaviour (non-criminal)	151	18.08%
Substance Abuse Issues	106	12.69%
Criminal Involvement	72	8.62%
Neighborhood	63	7.54%
Physical Health	51	6.11%
Family Circumstances	50	5.99%
Emotional Violence	45	5.39%
Education/Employment	43	5.15%
Victimization	43	5.15%
Peers	33	3.95%
Housing	19	2.28%
<b>Total</b>	<b>835</b>	<b>100.00%</b>

## Risk Categories

- There was a total of 78 discussions with Risk Categories for a total of 835 risk factors reported (Table 11).

**Table 11: Risk Categories**

Risk Category	Number	Percentage
Mental Health	100	11.98%
Criminal Involvement	72	8.62%
Drugs	71	8.50%
Antisocial/Negative Behaviour	56	6.71%
Emotional Violence	45	5.39%
Physical Violence	45	5.39%
Physical Health	43	5.15%
Poverty	37	4.43%
Parenting	35	4.19%
Alcohol	35	4.19%
Basic Needs	34	4.07%
Negative Peers	33	3.95%
Suicide	30	3.59%
Social Environment	26	3.11%
Unemployment	26	3.11%
Housing	24	2.87%
Threat to Public Health and Safety	21	2.51%
Cognitive Functioning	18	2.16%
Missing School	17	2.04%
Crime Victimization	16	1.92%
Missing/Runaway	13	1.56%
Sexual Violence	12	1.44%
Self Harm	11	1.32%
Supervision	8	0.96%
Elderly Abuse	6	0.72%
Gambling	1	0.12%
<b>Total</b>	<b>835</b>	<b>100.00%</b>

## SECTION 5: Risk Information over 5 Years

Table 15 displays the risk priority over the last 5 years. There were 669 total discussions (636 discussions with risk factor records), with a total number of risk factors reported equaling 4890

**NOTE:** The RTD has a maximum limit of 15 possible entries for risk factor recordings per discussion, and there are cases where individuals/families presented to the Gateway Hub have over 15 associated risk factors and therefore the final count for risk factors is shy of the actual number.

**Table 15: Risk priority over 5 years**

Year	CSWB Risk Priority Rank	CSWB Risk Priority	Count
<b>2016</b>			
	<b>CSWB Risk Priority 1</b>	Mental Health and Cognitive Functioning	217
	<b>CSWB Risk Priority 2</b>	Antisocial/Problematic Behaviour (non-criminal)	142
	<b>CSWB Risk Priority 3</b>	Substance Abuse Issues	131
	<b>CSWB Risk Priority 4</b>	Family Circumstances	110
	<b>CSWB Risk Priority 5</b>	Criminal Involvement	85
<b>2017</b>			
	<b>CSWB Risk Priority 1</b>	Antisocial/Problematic Behaviour (non-criminal)	169
	<b>CSWB Risk Priority 2</b>	Mental Health and Cognitive Functioning	158
	<b>CSWB Risk Priority 3</b>	Family Circumstances	103
	<b>CSWB Risk Priority 4</b>	Substance Abuse Issues	101
	<b>CSWB Risk Priority 5</b>	Victimization	55
<b>2018</b>			
	<b>CSWB Risk Priority 1</b>	Mental Health and Cognitive Functioning	251
	<b>CSWB Risk Priority 2</b>	Antisocial/Problematic Behaviour (non-criminal)	222
	<b>CSWB Risk Priority 3</b>	Substance Abuse Issues	140
	<b>CSWB Risk Priority 4</b>	Family Circumstances	122
	<b>CSWB Risk Priority 5</b>	Criminal Involvement	83
<b>2019</b>			
	<b>CSWB Risk Priority 1</b>	Mental Health and Cognitive Functioning	212
	<b>CSWB Risk Priority 2</b>	Antisocial/Problematic Behaviour (non-criminal)	148
	<b>CSWB Risk Priority 3</b>	Substance Abuse Issues	133
	<b>CSWB Risk Priority 4</b>	Family Circumstances	95
	<b>CSWB Risk Priority 5</b>	Neighborhood	68
<b>2020</b>			
	<b>CSWB Risk Priority 1</b>	Mental Health and Cognitive Functioning	159
	<b>CSWB Risk Priority 2</b>	Antisocial/Problematic Behaviour (non-criminal)	151
	<b>CSWB Risk Priority 3</b>	Substance Abuse Issues	106
	<b>CSWB Risk Priority 4</b>	Criminal Involvement	72
	<b>CSWB Risk Priority 5</b>	Neighborhood	63

## SECTION 6: Services Mobilized

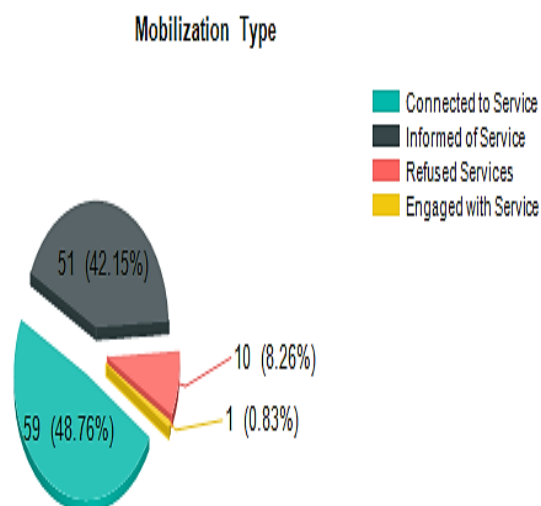
Table 16 displays the mobilization type and Table 17 displays the type of services offered to individuals and families identified as an acutely elevated risk. There was a total of 49 discussions with Services Mobilized out of 85 total discussions.

**Table 16: Mobilization type**

Total Discussions: 85

Discussions (with Services Mobilized records): 49

Mobilization Type	Number	Percentage
Connected to Service	59	48.76%
Informed of Service	51	42.15%
Refused Services	10	8.26%
Engaged with Service	1	0.83%
<b>Total</b>	<b>121</b>	<b>100.00%</b>



**Table 17: Type of service offered**

Service \ Mobilization Type	Informed of Service	Connected to Service	Engaged with Service	Refused Services	No Services Available	Total	Percentage
Counselling	11	20	0	4	0	35	28.93%
Mental Health	14	15	1	3	0	33	27.27%
Addiction	10	6	0	3	0	19	15.70%
Social Services	5	2	0	0	0	7	5.79%
Education Support	2	4	0	0	0	6	4.96%
Harm Reduction	2	2	0	0	0	4	3.31%
Cultural Support	1	3	0	0	0	4	3.31%
Social Assistance	1	2	0	0	0	3	2.48%
Parenting Support	1	1	0	0	0	2	1.65%
Police	2	0	0	0	0	2	1.65%

Please note: This table only includes the top 10 Services